



Monthly Journal of  
KARNATAKA POSTS AND TELECOMMUNICATIONS  
PENSIONERS' ASSOCIATION (R)

(KSR Act 1960, REG. No. 1069/98-99)  
(FORMERLY RMS PENSIONERS' ASSOCIATION)

Registered as "a Wholly Charitable Trust" U/S. 12A of I.T. Act 1961

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7th  
CPC

**Pre 2016 Pensioners to get parity in pension based on 5th CPC recommendations instead of computation of their pension in terms of Option-1 recommended by 7th CPC in para 10.1.67 of its report?**

The 7<sup>th</sup> Central Pay Commission vide para 10.1.67 of its report had recommended that "(i) All the Civilian personnel including CAPF who retired prior to 01.01.2016 (expected date of implementation of the Seventh CPC recommendations ) shall first be fixed in the Pay Matrix being recommended by this Commission, on the basis of the Pay Band and Grade Pay at which they retired, at the minimum of the corresponding level in the matrix. This amount shall be raised, to arrive at the notional pay of the retiree, by adding the number of increments he / she had earned in that level while in service, at the rate of three percent. Fifty percent of the total amount so arrived at shall be the revised pension."

Govt. of India vide its resolution dated 4-8-2016 (published in *Pensioners' Champion* Aug-2016 issue) while accepting the recommendation, had stated that "Both the

options recommended by the 7<sup>th</sup> Central Pay Commission as regards pension revision be accepted subject to feasibility of the implementation. Revision of pension using the second option based on fitment factor of 2.57 be implemented immediately. The first option may be made applicable if its implementation is found feasible after examination by the Committee comprising Secretary (Pension) as Chairman and Member (Staff). Railway Board, Member (Staff), Department of Posts, Additional Secretary & Financial Adviser, Ministry of Home Affairs and Controller General of Accounts as Members"

The Committee constituted to examine the feasibility of implementation of option-1, headed by the Secretary, Department of Pension & Pensioners' Welfare as its Chairman, held a meeting with Pensioners' Associations who are Members of SCOVA on

5-10-2016 to ascertain the views of the Associations. The Secretary, Karnataka P&T Pensioners' Association, Bengaluru, represented the Association in the meeting. The Additional Secretary (Pension) , through a power point presentation, explained the position regarding the requirement of records and the factors which may affect the feasibility of implementation of option-1 and for arriving at the notional pay in Seventh CPC Pay Matrix by adding the number of increments earned by the Pensioner while in service in the scale of pay from which he had retired, as recommended by the 7<sup>th</sup> CPC. The Addl. Secretary also mentioned about the anomalies that are likely to arise. The Associations were informed that the reports received from several Departments have revealed that service records are not available in around 18.3% cases , which approximately works out to about 7 lakh Pensioners.

The Addl. Secretary stated that the Committee after a thorough examination has found that it would be extremely difficult to extract the information for determining the exact number of the increments earned for revision of pension under the first option in the absence of service records. Suggesting a new formula, the Addl Secretary said that the Committee has found that an alternative method of arriving at notional pay in Seventh CPC by application of rules for revision of pay of serving employees under each of the successive pay Commissions and computation of pension at 50% of the notional pay so arrived at is beneficial to all Pensioners and sought the views of the Pensioners' Associations on the new formula proposed by the Committee.

Sri K.B.Krishna Rao, Secretary, KP&TPA, said that the Association had suggested a different formula for implementation of option-1 in the Memorandum submitted by it to the Empowered Committee and the Department of Pension (published in *Pensioners' Champion* January 2016 issue) as

per which **option -1 could be implemented even in the absence of service records.**

The Suggestion : *Quote*

*"The number of increments to be added to the minimum pay in the pay level of the Pay Matrix (to arrive at the notional pay of the retiree) shall be determined by the number of stages commencing from the first stage to the stage at which the last pay was drawn by the retiree in the pay scale from which he/she had retired.*

This suggested method of determination of number of increments will simplify the process of counting the number of increments, since the particulars required are only (1) the pay scale from which the pensioner had retired and (2) the last pay drawn, which can be ascertained from the PPOs and there will not be any need to consult the service records. After determining the number of stages of the retiring pay scale as suggested, the notional pay for calculation of revised pension may be determined by counting equal number of stages in the pay matrix under 7<sup>th</sup> CPC .The process of equating the number of stages in the retiring pay scale with the Cells in the new Pay Matrix will eliminate the need to calculate the number of increments at the rate of 3 % as suggested by the 7<sup>th</sup> CPC in the case of pre-2006 retirees who drew their pay in the standard pay scales. In respect of post 2006 retirees, the numbers of increments may be counted from the entry pay for each Grade Pay indicated in Section –II of CCS (Revised Pay) Rules, 2008 .The number of increments from the entry pay to the last pay drawn can be arrived at by calculating the amount of increase at the rate of 3% of the Basic Pay (pay in Pay Band + Grade Pay).

**Unquote**

Continuing with his submissions, Secretary, KP&TPA, stated that the suggestion made by the Association on implementation of option-1, if accepted, would be more beneficial

and can be implemented even in the absence of service records. The Chairman of the Committee, responding to the request of KP&TPA, stated that it is beyond the recommendations of 7<sup>th</sup> CPC and may result in huge financial implications.

However, all other Pensioners' Associations attending the meeting agreed with the new formula suggested by the Department of pension on revision of pension of pre -2016 Pensioners.

We have given some illustrations in this journal on revision of pension as per the new formula suggested by the Department of Pension in place of option-1 recommended by the 7<sup>th</sup> CPC .It is found that the amount of

pension computed in accordance with the new formula proposed by the Department of Pension and Pensioners' Welfare is more than the amount of pension calculated by applying the multiplication factor of 2.57 as per Option- 2 recommended by 7<sup>th</sup> CPC and therefore is beneficial to pre -2016 Pensioners, though it may not be as beneficial as computation of pension under option-1 in some cases. However, we urge the Committee headed by the Secretary, DoP&PW to allow the new formula suggested by the Committee as 3<sup>rd</sup> option in addition to the two options recommended by 7<sup>th</sup> CPC and allow pre-2016 Pensioners to opt for a formula whichever is beneficial to them.

### **Brisk walking, Cycling may cut diabetes risk**

People who carry out an hour of moderate to vigorous exercise every day can reduce their risk of getting type-2 diabetes by 40%, a new study has claimed.

The study also showed that brisk walking or cycling for 150 minutes a week can reduce a person's risk of developing type 2 diabetes up to 26%.

Researchers from the University College, London (UCL), and Cambridge University in the U K found that any amount of physical activity can reduce the risk of developing the disease.

The UK department of Health recommends 150 minutes of moderate to vigorous exercise a week, which includes brisk walking, gentle cycling or sports such as doubles tennis.

According to the Health survey for England (2012), as many as a third of adults are not meeting this target.

The Study demonstrated that while any amount of physical activity is good for you, the benefits of exercise are greater for people who exceed this recommended level.

The study analysed data from 23 studies carried out in the US, Asia, Australia & Europe.

By combining observations from these studies, the Researchers were able to separate out the effect of leisure time physical activity from other behavioural factors, and obtain better estimates of the effects of different physical activity levels.

DH 21-10-2016

## APPEAL

### Donation to the Building fund of the Association

The Executive Committee of K P&T PA expresses its gratitude to all the Members and Well Wishers who have responded favourably so far to the appeal made by the Association for donation to the building fund. The 2nd list of the Donors is published in this issue of the journal.

K P&T PA reiterates its appeal and earnestly requests other Members and Well wishers to donate liberally to the building fund to facilitate commencement of the construction work of the proposed annex to Pensioners' Bhavan. Most of the Banks and Post Offices have paid the revised pension as also the arrears on 31st August 2016 in terms of 7th CPC recommendations. K P&T PA hopes that there will be a better response from other Members of the Association, Subscribers to the Journal *Pensioners' Champion* and Well Wishers.



***Names of those who donate Rs. 25,000/- and above will be engraved on granite stone to be embedded in the front wall near the main door of the new building and of those who donate Rs. 10000 /- and above but less than Rs. 25000/-, on the boards to be provided in the Main Hall. Donation can be made in instalments also. Progressive total of donations made in instalments will be indicated in the list as and when donations are received***

*We appeal to all of our Members & Subscribers to donate at least 10% of their 7<sup>th</sup> CPC arrears subject to a minimum of Rs.2,000/-.*

**We request the Members who have donated less than Rs. 2000/- please to ensure payment of an additional amount to raise their donation to a minimum of Rs.2000/-**

**Our special appeal to Pensioners who got arrears consequent to delinking of 33 years of service for full pension with retrospective effect from 1-1- 2006 : PLEASE DONATE LIBERALLY.**

Apart from the appeal in the journal, we have also sent SMSes to some of our Members urging them to donate to the building fund. We also intend writing personal letters to our Members and Subscribers

**Income Tax exemption:** In computation of the taxable income, 50% of the amount of donation made to K P&T PA, is eligible for deduction in the gross total income of an individual under Section 80-G of Income Tax ACT.

Donation to be remitted by ***crossed CTS cheque only*** payable to “**Karnataka P&T Pensioners' Association**”. Cheques may please be sent to **Sri K.R. Anantha Ramu, Treasurer K P&T PA**, No 1158, 7th Main, 7th Block, HMT Layout, Vidyanarayapura, Bangalolre-560097. (Ph: 080 23642466 Mob: 9448477129)

**Donation to the Building Fund - 2nd List October 2016 (upto 21-10-2016)**

SI No.	Name	Member ship No.	Amount Rs.	Receipt No.
75	V.Gopal	2157	25000	2241
76	Rangegowda	2289	25000	2243
77	B.R.Shankar Rao	2379	10500	2259
78	A.G.Doraiswamy	32	10100	2219
79	R.C.Hanumantha Rao	696	10100	2220
80	H.V.Ramanatha	1083	10010	2188
81	T.S. Rajashekharaiiah	1381	10100	
82	Rajamma Munimadaiah.H.K.	844	10008	2282
83	V.Prahlada Rao	46	10001	2212
84	M.S.Venkataramaiah	442	10001	2260
85	Dr.K.B.H.Nayar	1243	10001	2267
86	G.R.Henry	27	10000	2274
87	K.G.Rau	49	10000	2227
88	S.Balasundararaman	81	10000	2232
89	Bandigaiah	541	10000	2207
90	D.Sekharan	785	10000	2221
91	R.K.T.shastry	918	10000	2214
92	V.S.Bhandari	1227	10000	2273
93	R.Nagaraju	1575	10000	2277
94	S.Subramani	1657	10000	2231
95	M.P. Rajan	1747	10000	
96	K.R.Anantha Ramu	2062	10000	2192
97	M.N.Gowda	2109	10000	2242
98	K.Malathi Krishna Rao	Well wisher	10000	2210
99	S.Jayaram	986	6000	2256
100	R. Satvaji Rao	86	5001	
101	M.S.Narayana Moorthy	7	5000	2189
102	B.N.Krishna murthy	18	5000	2195
103	D.S.Gangadhara Rao	523	5000	2272
104	K.N.Bhagawan	524	5000	2257
105	P.R.Tantri	637	5000	2255

SI No.	Name	Member ship No.	Amount Rs.	Receipt No.
106	H.S.Prabhakara	826	5000	2258
107	K.V.Sathyanarayana	848	5000	2247
108	A.Kanagamany	920	5000	2235
109	K.L.Venkatasubbaiah	1016	5000	2215
110	K.B.Kulgod	1147	5000	2280
111	B.A.Shetty	1621	3701	2252
112	N.Krishnaswamy	865	3251	2229
113	M.B.Narasimhan	842	3001	2230
114	K.K.Rao	1005	3000	2254
115	Chandrashekar Karanth	1076	2001	2246
116	K.S.Ranganatha	69	2000	2233
117	G.V.Sundara Ram	158	2000	2264
118	N.R.Ramanna	231	2000	2217
119	P.Balachandra Menon	691	2000	2278
120	A.Sadananda	762	2000	2213
121	R.Natarajan	770	2000	2271
122	D.V.Srinivasa Rao	772	2000	2225
123	D.Balarama Gupta	782	2000	2211
124	B.S.N.Rao	790	2000	2251
125	K.Sridhara Bhat	908	2000	2194
126	K.R.Siddeshwar	944	2000	2250
124	N.L.Krishna	988	2000	2228
127	B.S.Garudachar	1055	2000	2268
128	Jayashankara Rao	1271	2000	2266
129	Venkatagiriappa	1272	2000	2249
130	V.Muthukumar	1274	2000	2237
131	H.S.Srikantaiah	1369	2000	2253
132	B.S.Ramprasad	1473	2000	2269
133	N.S.Krishna Murthy	1560	2000	2281
134	B.B.Poddar	1650	2000	2240
135	K.S.Ramanathan	1805	2000	2216
136	R.J.Chakrapani	1995	2000	2236
137	S.Vijaya Gopal	2107	2000	2276

SI No.	Name	Member ship No.	Amount Rs.	Receipt No.
138	S.Jayasekar	2324	2000	2279
139	S.N.Janakiraman	S-56	2000	2284
140	Pensioners & F.P. of DOT Bhavanagar		1500	2263
141	P.Rudraiah	1845	1101	2275
142	V.S.Mulgund	83	1000	2197
143	*M.V.Nanjunda Rao	589	1000	2209
144	T.V.Rao	639	1000	2190
145	C.S.Parthasarathy	816	1000	2187
146	R.Santhanam	956	1000	2206
147	M.Keshavan	1154	1000	2196
148	Yashodamma	1570	1000	2208
149	G.Megharajan	1909	1000	2270
150	K.Ranganath	2327	1000	2239
151	Renukaradhya	877	501	2226
152	H.C.Shivalingaiah	1606	500	2262
153	K.Satyanarayanachar	1794	500	2198
154	K.Poornima	2020	500	2191
155	S.Y.Kudtarkar	2088	500	2218
156	N.Gopalakrishna	2223	500	2265

**\*Progressive total of donation by M.V.Nanjunda Rao: 2000**

We appeal to all of our members & Subscribers to donate at least 10% of their 7th CPC arrears subject to a minimum of Rs.2,000/-.

We request the Members who have donated less than Rs. 2000/- please to donate an additional amount to raise their donation to a minimum of Rs.2000/-

Having more money doesn't make you happier. I have 50 million dollars but I'm just as happy as when I had 48 million. - Arnold Schwarzenegger	ALL INDIA CONSUMER PRICE INDEX					
	Month	CPI Base 2001=100	12 Months' Total	Monthly Ave.	% increase over 115.76	% increase over 261.42
					6th CPC	7th CPC
After the game, the King and the Pawn go into the same box. - Italian proverb	June 16	277	3228	269.00	132.38	2.90
	Aug 16	278	3259	271.58	134.60	3.89

**Illustrations on revision of pension of pre-2016 Pensioners as per Option-2 recommended by 7th CPC and as per "New Formula" suggested by DoP & PW in the meeting with Pensioners' Associations held on 5.10.2016**

**Note: Examples given are illustrative only and may vary if the amount of 6<sup>th</sup> CPC pension drawn is different from the one indicated in the examples.**

by: K.B. Krishna Rao & D.V. Padubidri

Pay Scales : ( S-5) (5<sup>th</sup> CPC Retirees)

5th CPC: 3050-75-3950-80-4590

6th CPC PB-1: 5200-20200 + grade pay Rs 1900

7th CPC Level-2

Pay drawn	Notional Pay		Pension		7 <sup>th</sup> CPC - Revision of Pension	
	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 5 multiplied by 2.57	Pension based on New Formula. Calculated at 50% of the notional pay under 7 <sup>th</sup> CPC indicated in Col.3
1	2	3	4	5	6	7
3050	7780	20500	1525	3890	9998	10250
3125	7960	20500	1563	3890	9998	10250
3200	7960	20500	1600	3890	9998	10250
3275	8000	21100	1638	3890	9998	10550
3350	8140	21100	1675	3890	9998	10550
3425	8280	21700	1713	3890	9998	10850
3500	8410	21700	1750	3955	10165	10850
3575	8550	22400	1788	4041	10386	11200
3650	8690	22400	1825	4125	10602	11200
3725	8830	23100	1863	4211	10823	11550
3800	8970	23100	1900	4294	11036	11550
3875	9110	23800	1938	4380	11257	11900
3950	9250	23800	1975	4464	11473	11900
4030	9400	24500	2015	4554	11704	12250
4110	9550	25200	2055	4645	11938	12600
4190	9700	25200	2095	4735	12169	12600
4270	9850	26000	2135	4826	12403	13000
4350	10000	26000	2175	4916	12635	13000
4430	10140	26800	2215	5006	12866	13400
4510	10290	26800	2255	5097	13100	13400
4590	10440	27600	2295	5187	13331	13800



Pay Scales : 4th CPC Rs. 975-25-1150-30-1660 (S-6) (4<sup>th</sup> CPC Retirees)

5th CPC: 3200-85-4900

6th CPCPB-1 : 5200-20200 + grade pay Rs 2000

7th CPC Level-3

Pay drawn	Notional Pay			Pension			7 <sup>th</sup> CPC - Revision of Pension	
	4 <sup>th</sup> CPC 1986	5 <sup>th</sup> CPC 1996	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	4 <sup>th</sup> CPC	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 7 multiplied by 2.57)
1	2	3	4	5	6	7	8	9
975	3200	8060	21700	488	1507	4030	10358	10850
1000	3200	8060	21700	500	1540	4030	10358	10850
1025	3200	8060	21700	513	1581	4030	10358	10850
1050	3285	8110	21700	525	1615	4030	10358	10850
1075	3370	8270	21700	538	1655	4030	10358	10850
1100	3455	8430	21700	550	1689	4030	10358	10850
1125	3455	8430	21700	563	1730	4030	10358	10850
1150	3540	8590	22400	575	1764	4030	10358	11200
1180	3625	8750	23100	590	1809	4089	10509	11550
1210	3710	8910	23100	605	1854	4191	10771	11550
1240	3795	9060	23800	620	1898	4290	11026	11900
1270	3880	9220	23800	635	1943	4392	11288	11900
1300	3965	9380	24500	650	1987	4491	11542	12250
1330	4050	9540	25200	665	2033	4595	10810	12600
1360	4135	9700	25200	680	2077	4695	12067	12600
1390	4220	9850	26000	695	2122	4796	12326	13000
1420	4305	10010	26000	710	2166	4896	12583	13000
1450	4390	10170	26800	725	2211	4997	12843	13400
1480	4475	10330	26800	740	2256	5099	13105	13400
1510	4560	10490	27600	755	2301	5201	13367	13800
1540	4645	10640	27600	770	2345	5300	13621	13800
1570	4730	10800	28400	785	2390	5402	13884	14200
1600	4815	10960	28400	800	2434	5501	14138	14200
1630	4900	11120	29300	815	2480	5605	14405	14650
1660	4900	11120	29300	830	2524	5705	14662	14650

Pay Scales : (S-8) (6<sup>th</sup> CPC Retirees)

5th CPC: Rs.4500-125-7000

6th CPC: PB-1 : 5200-20200 + grade pay Rs 2800

7th CPC: Level-5

Pay drawn	Notional Pay	Pension	7 <sup>th</sup> CPC - Revision of Pension	
			6 <sup>th</sup> CPC	7 <sup>th</sup> CPC
6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col.3 multiplied by 2.57)	Pension based on New Formula. Calculated at 50% of the notional pay under 7 <sup>th</sup> CPC indicated in Col.2
1	2	3	4	5
11170	29200	5585	14354	14600
11510	30100	5755	14791	15050
11860	31000	5930	15241	15500
12220	31900	6110	15703	15950
12590	32900	6295	16179	16450
12970	33900	6485	16667	16950
13360	34900	6680	17168	17450
13760	35900	6880	17682	17950
14180	37000	7090	18222	18500
14610	38100	7305	18774	19050
15050	39200	7525	19340	19600
15510	40400	7755	19931	20200
15980	41600	7990	20535	20800
16460	42800	8230	21152	21400
16960	44100	8480	21794	22050
17470	45400	8735	22449	22700

**Sri B Sadashiva Rao, former President and Advisor KP&TPA, has donated a computer to the Association. Our Thanks to the Patron of the Association.**

Pay Scales : ( S-9) ( 6<sup>th</sup> CPC Retirees)

5th CPC: Rs. 5000-150-8000

6th CPC : PB-2: 9300-34800 + grade pay Rs 4200

7th CPC : Level-6

Pay drawn	Notional Pay	Pension	7 <sup>th</sup> CPC - Revision of Pension	
6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 3 multiplied by 2.57)	Pension based on New Formula. Calculated at 50% of the notional pay under 7 <sup>th</sup> CPC indicated in Col.2
1	2	3	4	5
13500	35400	6750	17348	17700
13910	36500	6955	17875	18250
14330	37600	7165	18415	18800
14760	38700	7380	18967	19350
15210	39900	7605	19545	19950
15670	41100	7835	20136	20550
16140	42300	8070	20740	21150
16630	43600	8315	21370	21800
17130	44900	8565	22013	22450
17650	46200	8825	22681	23100
18180	47600	9090	23362	23800
18730	49000	9365	24069	24500
19300	50500	9650	24801	25250
19880	52000	9940	25546	26000
20480	53600	10240	26317	26800
21100	55200	10550	27114	27600

Pay Scales : 4th CPC Rs. 2000-60-2300-75-3200 ( S-12) (5<sup>th</sup> CPC Retirees)

5th CPC: 6500-200-10500

6th CPC PB-2: 9300-34800 + grade pay Rs 4200

7th CPC Level-6

Pay drawn	Notional Pay		Pension		7 <sup>th</sup> CPC - Revision of Pension	
	5 <sup>th</sup> CPC 1996	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 5 multiplied by 2.57
1	2	3	4	5	6	7
6500	16290	42300	3250	8145	20933	21150
6700	16670	43600	3350	8145	20933	21800
6900	17040	44900	3450	8145	20933	22450
7100	17410	44900	3550	8145	20933	22450
7300	17780	46200	3650	8249	21200	23100
7500	18150	47600	3750	8475	21781	23800
7700	18530	49000	3850	8701	22362	24500
7900	18900	49000	3950	8927	22943	24500
8100	19270	50500	4050	9153	23524	25250
8300	19640	50500	4150	9379	24105	25250
8500	20010	52000	4250	9605	24685	26000
8700	20390	53600	4350	9831	25266	26800
8900	20760	53600	4450	10057	25847	26800
9100	21130	55200	4550	10283	26428	27600
9300	21500	56900	4650	10509	27009	28450
9500	21870	56900	4750	10735	27589	28450
9700	22250	58600	4850	10961	28170	29300
9900	22620	58600	4950	11187	28751	29300
10100	22990	60400	5050	11413	29332	30200
10300	23360	62200	5150	11639	29913	31100
10500	23730	62200	5250	11865	30494	31100

Pay Scales : ( S-14) (5<sup>th</sup> CPC Retirees)

5th CPC: 7500-250-12000

6th CPC PB-2: 9300-34800 + grade pay Rs 4800

7th CPC Level-8

Pay drawn	Notional Pay		Pension		7 <sup>th</sup> CPC - Revision of Pension	
	5 <sup>th</sup> CPC 1996	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 5 multiplied by 2.57)
1	2	3	4	5	6	7
7500	18750	49000	3750	9375	24094	24500
7750	19220	50500	3875	9375	24094	25250
8000	19680	52000	4000	9375	24094	26000
8250	20150	52000	4125	9375	24094	26000
8500	20610	53600	4250	9605	24685	26800
8750	21080	55200	4375	9888	25413	27600
9000	21540	56300	4500	10170	26137	28150
9250	22010	56900	4625	10453	26865	28450
9500	22470	58600	4750	10735	27589	29300
9750	22940	60400	4875	11018	28317	30200
10000	23400	60400	5000	11300	29041	30200
10250	23870	62200	5125	11583	29769	31100
10500	24330	64100	5250	11865	30494	32050
10750	24800	64100	5375	12148	31221	32050
11000	25260	66000	5500	12430	31946	33000
11250	25730	68000	5625	12713	32673	34000
11500	26190	68000	5750	12995	33398	34000
11750	26660	70000	5875	13278	34125	35000
12000	27120	70000	6000	13560	34850	35000

Pay Scales : 4th CPC Rs. 3000-100-3500-125-4500 ( S-19) (4<sup>th</sup> CPC Retirees)

5th CPC : 10000-325-15200

6th CPC : PB-3: 15600-39100 + grade pay Rs.6600

7th CPC : Level-11

Pay drawn	Notional Pay			Pension			7 <sup>th</sup> CPC - Revision of Pension	
	4 <sup>th</sup> CPC 1986	5 <sup>th</sup> CPC 1996	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	4 <sup>th</sup> CPC	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 7 multiplied by 2.57)
1	2	3	4	5	6	7	8	9
3000	10000	25200	67700	1500	5000	12600	32382	33850
3100	10000	25200	67700	1550	5000	12600	32382	33850
3200	10000	25200	67700	1600	5000	12600	32382	33850
3300	10325	25810	67700	1650	5000	12600	32382	33850
3400	10325	25810	67700	1700	5116	12600	32382	33850
3500	10650	26410	69700	1750	5265	12600	32382	34850
3625	10975	27020	69700	1813	5361	12600	32382	34850
3750	10975	27020	69700	1875	5453	12600	32382	34850
3875	11300	27620	71800	1938	5548	12600	32382	35900
4000	11300	27620	71800	2000	5640	12747	32760	35900
4125	11625	28230	74000	2063	5736	12964	33318	37000
4250	11950	28830	76200	2125	5828	13172	33853	38100
4375	11950	28830	76200	2188	5923	13386	34403	38100
4500	12275	29440	76200	2250	6015	13594	34934	38100

Wood burns faster when you have to cut and chop it yourself.

- Harrison Ford

Pay Scales : (S-24) (5<sup>th</sup> CPC Retirees)

5th CPC - Rs.14300-400-18300

6th CPC - PB-4: Rs. 37400-67000 + grade pay Rs 8700

7th CPC - Level-13

Pay Drawn	Notional Pay		PENSION		Revision of pension - 7 <sup>th</sup> CPC	
	5 <sup>th</sup> CPC 1996	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 5 multiplied by 2.57)
1	2	3	4	5	6	9
14300	46100	118500	7150	23050	59239	59250
14700	46100	118500	7350	23050	59239	59250
15100	47230	122100	7550	23050	59239	61050
15500	47230	122100	7750	23050	59239	61050
15900	48390	125800	7950	23050	59239	62900
16300	48390	125800	8150	23050	59239	62900
16700	49590	129600	8350	23050	59239	64800
17100	49590	129600	8550	23050	59239	64800
17500	50820	133500	8750	23050	59239	66750
17900	50820	133500	8950	23050	59239	66750
18300	52090	137500	9150	23050	59239	68750
18700	52090	137500	9350	23050	59239	68750
19100	53400	137500	9550	23050	59239	68750
19500	53400	137500	9750	23050	59239	68750
				(Minimum)		

Pay Scales : ( S-29) ( 5<sup>th</sup> CPC Retirees)

5th CPC- Rs.18400-500-22400

6th CPC- PB-4: Rs. 37400-67000 + grade pay Rs 10000

7th CPC- Level-14

Pay drawn	Notional Pay		PENSION		Revision of pension - 7 <sup>th</sup> CPC		
	5 <sup>th</sup> CPC 1996	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 5 multiplied by 2.57	Pension based on New Formula. Calculated at 50% of the notional pay under 7 <sup>th</sup> CPC indicated in Col.3
1	2	3	4	5	6		
18400	54700	144200	9200	27350	70290		72100
18900	56050	144200	9450	27350	70290		72100
19400	56050	144200	9700	27350	70290		72100
19900	57440	148500	9950	27350	70290		74250
20400	57440	148500	10200	27350	70290		74250
20900	58870	153000	10450	27350	70290		76500
21400	58870	153000	10700	27350	70290		76500
21900	60340	157600	10950	27350	70290		78800
22400	61850	162300	11200	27350	70290		81150
22900	63410	167200	11450	27350	70290		83600
23400	65020	167200	11700	27350	70290		83600
23900	66680	172200	11950	27350	70290		86100
				(Minimum)			



Pay Scales : ( S-30) ( 5<sup>th</sup> CPC Retirees)  
 5th CPC- Rs.22400-525-24500  
 6th CPC- HAG: Rs. 67000-79000  
 7th CPC- Level-15

Pay drawn	Notional Pay		PENSION		Revision of pension - 7 <sup>th</sup> CPC	
	5 <sup>th</sup> CPC 1996	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 5 multiplied by 2.57
1	2	3	4	5	6	7
22400	67000	182200	11200	33500	86095	91100
22925	69010	187700 due to Bunching	11463	33500	86095	93850
23450	71080	187700	11725	33500	86095	93850
23975	73220	193300	11988	33500	86095	96650
24500	75420	199100	12250	33500 (Minimum)	86095	99550

### OBITUARY

**Sri Sri V. Padmanabhan** ALM – 1364 Retd. Geologist, Geological Survey of India, Bangalore, expired on 14-7-2016 at the age of 89 years. He is survived by wife and 3 daughters.

**Sri S. Lakshmana Rao**, LM -1112 Retd. A E, City Exchange, Bangalore Telephones, Bengaluru, expired on 26-8-2016 at the age of 81 years. He is survived by wife, a son and a daughter

**Sri M. B. Hegde** LM -245 Retd. ADG , Postal Directorate, New Delhi, expired on 2-9-2016 at the age of 86 years. He is survived by wife, 2 sons & one daughter.

**Sri, A Malleshwar** LM-316 Retd. JAO , O/o CPMG, Karnataka, Bangalore and former Executive Committee Member of Karnataka P&T Pensioners' Association, expired on 30-9-2016 at the age of 88 years. He is survived by wife 2 sons & 2 daughters.

**Sri N.K.Subbarayappa**, ALM -1982 Retd. TAB, LRDE, Bengaluru , expired on 1-10-2016 at the age of 73 years. He is survived by wife, a son and a daughter.

**Sri N.G.Bhojanna** LM -2066 Retd. Sorting Asistant , RMS Bg Stg Dn,Bengaluru , expired on 5-10-2016 at the age of 77 years. He is survived by wife, 2 sons and one daughter.

We convey our heartfelt condolences to the bereaved families

Pay Scales : (S-31) (5<sup>th</sup> CPC Retirees)  
 5th CPC- Rs.22400-600-26000  
 6th CPC- HAG + scale: Rs. 75500-80000  
 7th CPC- Level-16

Pay drawn	Notional Pay		PENSION		Revision of pension - 7 <sup>th</sup> CPC	
	5 <sup>th</sup> CPC 1996	6 <sup>th</sup> CPC 2006	7 <sup>th</sup> CPC 2016	5 <sup>th</sup> CPC	6 <sup>th</sup> CPC	As per Option-2 recommended by 7 <sup>th</sup> CPC (Col. 5 multiplied by 2.57)
1	2	3	4	5	6	7
22400	75500	205400	11200	37750	97018	102700
23000	75500	205400	11500	37750	97018	102700
23600	77765	211600	11800	37750	97018	105800
		Due to bunching				
24200	77765	211600	12100	37750	97018	105800
24800	80000	211600	12400	37750	97018	105800
25400	80000	211600	12700	37750	97018	105800
26000	80000	211600	12700	37750	97018	105800
				(Minimum)		

## Legal Matters

### 1. Grant of upgraded Pay Scales to Income Tax Officers / Income Tax Inspectors w.e.f 1-1-1996

OA 86 /2008 filed by Income Tax Gazetted Officers Association, Mumbai was allowed by CAT Mumbai on 17-1-2012. Writ petition filed by the Government - WP 9649/2012 of High Court of Bombay, listed for hearing on 7-10-2016 Adjourned to 25-5-2017

### 2. BSNL

#### Anomaly in fixation of pay of BSNL employees who retired between 1-10-2000 and 31-7-2001 ie. within 10 months of formation of BSNL

O.A.NO.2173/2014 before CAT, Principal Bench, Delhi. listed for hearing on 19-10-2016 adjourned to 16-12-2016

**Subscription received for Pensioners' Champion in September-OCTOBER 2016.**

<b>Rs.100/- Smt./Sri</b>	<b>Rs.150/- Smt./Sri</b>	<b>Rs.240/- Smt./Sri</b>	<b>Rs.480/- Smt./Sri</b>
1833 C.G.Kulkarni	2254 Sanjeeva Rao.J.Patta	1097 V.V.Thiruvengada Mudaliar	2144 J.C.Sathyanarayana Swamy
<b>Rs.120/- Smt./Sri</b>	2305 P. Vimalamma	1138 L.Gururaja Rao	
21 K.P.Rangan	2315 I.V.Patil	1164 K.G.Naik	<b>Rs. 500/- Smt./Sri</b>
663 M.S.Shivashankaran	2318 Mohan.R.Savadi	1271 Jayashankara Rao	2061 K.R.Krishnamurthy Iyer 1205 S.Indrani Rajendra
785 D.Sekharan	S-302 M.Suresh	2194 Mala Narasimha Murthy	<b>Rs. 600/- Smt./Sri</b>
1007 Leela Edward	<b>Rs.150/- Smt./Sri</b>	2281 V.B.Talwar	S-301 A.Balasubramanian
1197 L.N.Vaidyanath	S-56 S.N.Janakiraman	<b>Rs. 300/- Smt./Sri</b>	<b>Rs.1200/- Smt./Sri</b>
2145 M.D..Zakriah	S-254 Rangadhar Rath	2338 R.N.Rajan	1604 Subba Rao
2209 R.K.Sharma	S-257 M.I.Madaki	<b>Rs.360/- Smt./Sri</b>	
2215 K.H.Hosamani	S-299 S.Jyothikumar	858 G.Krishna Murthy (FP)	
2220 V.V.Joshi	S-300 R.Shanmugham	1359 P.Kunhi Krishnan	

**Newly Enrolled Members**

<b>Name (Smt./Sri)</b>	<b>Designation &amp; Office in which last worked</b>	<b>Type &amp; No.</b>
1 <b>A.N.Nagesh</b>	Senior Accountant, O/o DA(P), Bangalore GPO, Bangalore	LM 2443
2 <b>A.G.Manohar</b>	Sub Postmaster, J.P.Nagar 8th Phase, Bangalore	LM 2444
3 <b>B.V.Shankaraiah</b>	Deputy Director, Foremen Training Institute, Ministry of Labour	ALM 2445
4 <b>Abdul Gaffoor</b>	Sorting Asst, HSG II, Bg City RMS, Bangalore	LM 2446
5 <b>P.Ramadeva Holla</b>	Asst.Postmaster, Jayanagar Head Post Office, Bangalore	LM 2447
6 <b>Joseph Mendis</b>	Havildar, Station workshop, Bangalore	ALM 2448
7 <b>Dr.K.Venkateswara Sharma</b>	STS, O/o General Manager TD, Mysore	LM 2449
8 <b>Arvind Pandurang Bawle</b>	BCR Postal Assistant, Zilla Nyayalaya Post Office, Solapur	LM 2450

LM: Life Member

ALM: Associate Life Member

**BSNL**

**IDA** From 1-10-2016 120.3 % (increase over July -16 : 5.5 %)

**Corrections**

2113 N.G.Joshi Rs.240 (Sept-16)  
1312 T.A.Sampathkumaran Rs. 240 (Feb 16)

**Central Government Holidays in October 2016.**

1. Guru Nanak's Birthday : 14th November Monday

**BSNL-IDA**

**GOI, Ministry of Heavy Industries & Public Enterprises,  
Department of Public Enterprises**

OM No. W-02/2002/2014-DPE(WC)-GL-XII/16 dated 4th October, 2016

**Board level and below Board level posts including non-unionised supervisors  
in Central Public Enterprises (CPSEs)- Revision of scales of pay w.e.f.01-01-2007  
– payment of IDA at revised rates**

In modification of this Department's OM of even No. dated 04-07-2016, the rate of DA payable to the executives and non-unionised supervisors of CPSEs (2007 pay revision) is as follows.

- (a) Date from which payable : 01-10-2016
- (b) Average AICPI(2001=100) for the quarter June,2016 – Aug, 2016
- |                         |        |
|-------------------------|--------|
| June, 2016              | 277    |
| July, 2016              | 280    |
| Aug-2016                | 278    |
| Average for the quarter | 278.33 |
- (c) Link Point : 126.33 (as on 01-01-2007)
- (d) Increase over link point : 152 (278.33 minus 126.33)
- (e) DA rate w.e.f.01-10-2016 : 120.3 %

The above rate of DA i.e. 120.3% would be applicable in the case of IDA employees who have been allowed revised pay scales (2007) as per DPE OM dated 26-11-2008, 09-02-2009 and 02-04-2009

Samsul Haque  
Under secretary

**Regd. Journal**

If undelivered, please return to:  
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Pensioners' Association (R)**  
165, 4th Main, 3rd Block, 3rd Stage,  
Basaveshwaranagar, Bengaluru-560 079.

To